

DRUG TESTING POLICY

Frisco ISD will be continuing the drug and /or alcohol-testing program that began in the 2000-2001 school year. All students participating in athletics at FISS high schools are required to comply with the random drug/alcohol screening policy approved by the FISS Board of Trustees.

Purpose

The Frisco I.S.D. Board of Trustees is strongly committed to drug prevention education, to the creation of a safe environment, and to providing a climate where all students can reach their potential.

The use of alcohol and illegal drugs presents a threat to the safety, health, and welfare of both our employees and our students. Because of the risks associated with such abuse, the board supports a student testing program for drugs and alcohol.

It is the District's hope and intent that this program will encourage students to avoid the use of drugs or alcohol and to provide those who choose to use drugs and alcohol a reason to stop. Helping those students in need is the District's primary concern. The support of parents and community is vital to the success of this program.

Alcohol/Drug Testing for Athletes

Athletics are school sponsored activities that are not directly related to instruction of essential knowledge and skills, but may have an indirect relation to some areas of the curriculum. Participation in athletics is a privilege, not a right. Students shall meet specific requirements in order to participate in these activities. The District shall require all participants in athletics grades 9-12 to undergo random drug and alcohol testing.

Required Permission

In order for a student to participate in athletics, both the student and a parent or guardian must annually sign a consent form agreeing to be subject to rules and procedures of the FISS drug testing program. If the student is of legal age, then only the student will be required to sign the consent form. A student who volunteers to be tested must also have a consent form signed by both the student and a parent or guardian. A student of legal age who volunteers to be tested may sign his or her own consent form.

Testing Procedures

Testing shall be done in accordance with accepted practices and procedures established by the certified drug-testing laboratory contracted by the District. The testing parameters shall be set at industry standards as defined by the National Institute for Drug Abuse. A copy of the specimen collection and chain-of-custody procedures used

by the District and the testing laboratory shall be made available to any parent or student upon request.

The district will make a list of the exact substances for which tests will be conducted available to students and parents upon request. The District reserves the right to test for, but not limited to, cannabinoids, cocaine, opiates, benzodiazepines, phencyclidine, amphetamines, ecstasy, all 4 types, methadone, creatinine, BUN, pH, performance enhancing drugs, inhalants and/or psilocybin, esoteric drugs (designer drugs e.g. K2 and salvia) and all other illegal or addictive drugs. Athletes in grades 9-12 shall be tested on a random basis throughout the school year. A student who refuses to be tested when selected or who is determined to have tampered with a sample shall be deemed to have a positive test result and shall be subject to appropriate consequences.

Privacy

Students shall be protected to the maximum extent possible. Testing results shall be sent directly to the District. The contracted laboratory shall notify the Athletic Director of the results. Records of test results shall be kept confidential and provided only to the student, the student's parents, and designated District officials responsible for administering the drug-testing program. Upon written request of parents/guardians or a student of legal age, records may be released to treatment facilities.

Prescription Medications

Information about a student's current prescriptions and use of over the counter drugs is necessary in order to ensure the accuracy of testing results. Parents and athlete should submit the FISD Drug Testing Acknowledgement form with all medications (prescribed and/or over-the-counter) taken by the athlete listed on the back of the form.

If selected for screening, the athlete is responsible for notifying the drug testing representative, at the time the Chain of Custody form is being filled out, of any and all medications currently be taken (prescribed and/or over-the-counter). Failure to submit such information may result in a false positive test. When an athlete tests positive for a prescription medication, a note from the prescribing physician will suffice as evidence to counteract a Positive test as long as said medication was listed on the Chain of Custody form at the time of testing.

Consequences of Positive Testing

Consequences of an initial confirmed positive test result shall be as follows:

1. The coach will be required to conference with the athlete's parent or guardian.
2. The athlete will be recommended to seek substance abuse counseling.
3. The athlete will receive a minimum 14 calendar day suspension from athletic competition. If the positive result occurs during the offseason, the minimum 14

calendar days of suspension from competition will carry over to the next competitive season. A positive test during the last six weeks of a school year shall result in a continuation of the suspension into the following school year.

4. Prior to participating in any athletic competition, a negative follow up test result must be obtained.
5. Follow up tests will continue weekly until a negative test result has been obtained.
6. The student/athlete must also participate in retesting with each random testing group for one calendar year from date of suspension.

Consequences of a second confirmed positive test result shall be as follows:

1. Required conference with parent or guardian;
2. Recommendation for further substance abuse counseling; and
3. Suspension from athletics for one calendar year from date of suspension.
4. An athlete wishing to return to activity from a calendar year suspension must notify their coach of their intent prior to the completion of the suspension and arrange to be included in the random test prior to the suspension end date and test negative.

Consequence of a third confirmed positive test result:

An athlete will be banned from all athletic activities for the remainder of their high school years in Frisco ISD schools.

Appeals Process for Positive Results

A student who receives a positive result will be permitted to retain an appropriately licensed laboratory to conduct an independent chemical analysis on the sample. This must be requested by the parent and will be at the parent's expense. In addition, parents or student may appeal a positive result in accordance with District Policy FNG (Local) governing student and parent complaints.

When steroid testing is conducted by Frisco ISD, all consequences suffered will be followed according to FISD Code of Conduct for Extracurricular Activity Involvement.

FRISCO ISD EXTRACURRICULAR CODE OF CONDUCT

Involvement in extracurricular activities is a privilege, and with that privilege comes responsibility. Participants are expected to conduct themselves in an exemplary fashion that will be a source of pride to the school district and to the community. Frisco ISD encourages student involvement in extracurricular activities and we expect them to abide by these policies in exchange for the lifelong benefits gained through this involvement.

The following policies apply to all extracurricular activities at all FISD schools.

- 1. The illegal possession or use of alcohol or controlled substances is prohibited.** The following penalties will be enforced.

Step 1 (1st offense)

The student will be suspended from participation in extracurricular competitions for 14 calendar days. The student will also be recommended to complete an approved substance abuse intervention program. If the violation occurs during the off-season, the 14 calendar day suspension will carry over until the next competitive season.

Step 2 (2nd subsequent offense)

The student will be barred from participation in all extracurricular activities at Frisco ISD for 1 calendar year from the date school officials notify the student and parent of the infraction.

Step 3 (3rd subsequent offense)

The student will be barred from all extracurricular activities for the remainder of their HS career.

Each infraction carries over from one activity to the next and from year to year throughout the student's enrollment at any Frisco ISD school. Refusal to complete any assigned consequence in Step 1 will result in the enforcement of Step 2. Activity directors and coaches, in conjunction with FISD administrative staff, will investigate all reported violations in accordance with campus guidelines and training. Any infraction or combination of the use of alcohol, use of controlled substances and/or positive drug results will result in the same consequences, whether it is a 1st, 2nd or 3rd offense.

- 2. If a student commits a serious criminal act, it reflects negatively on all extracurricular activity participants.**

The following consequence, in addition to any other school disciplinary action, will be enforced in the event school personnel have reasonable cause to believe a student has been involved in the commission of a felony offense, as defined by the Texas Penal Code or by Federal law.

The student will be removed from participation in all extracurricular activities for 1 calendar year from the date school officials first become aware of the offense.

- 3. Activity sponsors or coaches are permitted to assign reasonable consequences in the event a member of their activity group is in violation of any part of the FISD Student Code of Conduct or Campus Behavior Management Plan.**